

STARC Systems is hiring a **Vice President of Finance** to join the senior leadership and their growing team in Brunswick, Maine. STARC is an innovative temporary containment solutions company working in occupied renovations and isolations in healthcare and non-healthcare markets. Founded in 2014, STARC has grown from 25 to 70 employees in the past two years, is a member of Inc. 500, has had projects in every state, Canada, Australia, and Germany, and is now established as the premier solutions provider in the market.

The **Vice President of Finance** reports to the CEO supporting development of the strategic direction and managing the company's accounting, budgeting, cash management, and financing functions in running the day-to-day and future business.

Primary Responsibilities:

- Oversee all accounting, finance, planning, budgeting, controls, modeling, and reporting.
- Develop, propose, and implement financial strategies, guidelines, processes, and procedures supporting short and long-term business needs.
- Analyze and communicate the financial performance, as well as potential opportunities and challenges, to ensure timely and informed decision making across the organization.
- Collaborate with the senior leadership team to develop and implement plans for systems, processes, and investments designed to accommodate the growth objectives of the company.
- Work with CEO and senior leadership team to develop the strategic direction of the company.
- Support strategic planning and annual initiatives by developing and managing forecasting and pro forma modeling, ensuring appropriate scenarios have been analyzed and actions taken to drive success.
- Provide economic analyses and counsel on potentially significant external financial impacts to the company that may influence overall strategic direction, pricing, cash flow, product line, production costs, and capital additions.
- Ensure compliance of the organization's practices in line with GAAP, applicable legislation, and tax authorities.
- Manage legal and contracts associated with business activities.
- Provide leadership and management to accounting staff. Ensure implementation of performance management and professional development enabling them to optimize their contribution to the company.
- Lead banking relationships to ensure working capital access and assist in raising additional capital to enable the company to meet sales, growth, and market share objectives.

Job Qualifications:

- 10 + years of experience managing general accounting, auditing, budgeting, banking, cost accounting, and tax principles.

- 5 + years of increasing finance and accounting leadership responsibility within manufacturing or equivalent industry.
- Demonstrated success in developing a smaller, fast growth company as well as leading in a larger organization.
- Ability to understand complex financial transactions and new business issues quickly, leading to sound recommendations or decisions.
- Expertise in conceiving and developing economic modeling and financial analysis using Excel.
- In-depth experience developing process/procedures, providing expense, cash flow, costing, and IRR analysis, leading to better decision making and strategic recommendations.
- Willing to do whatever work needs to be done to ensure accurate, timely, and clear financials.
- Works well under pressure, effectively planning personal workload and delegation.
- Strong working knowledge of software solutions in accounting, database, or enterprise application integration and enterprise resource planning.
- Sense of urgency, sustained drive for success, and high level of energy.
- Superb interpersonal, collaboration, presentation, and verbal / written communication skills.
- Bachelor's or master's degree in finance, business, or related field.

NO PHONE CALLS OR RECRUITERS PLEASE

STARC Systems is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.