

## Machine Operator

STARC Systems is a national supplier of construction containment and isolation wall systems to contractors and facility managers. The STARC modular panel system replaces traditional methods for construction containment or critical environment isolation with a fast, clean and green reusable solution, saving our customers time and money on each project. Employees of STARC Systems are dedicated to turning imaginative ideas into leading products and services to improve the construction environments of healthcare, hospitality, manufacturing and other businesses.

### SUMMARY

The machine operator will perform a multitude of roles in the production shop, primarily focused on setting up and operating CNC milling machines and performing secondary machining operations. Essential duties will also involve performing primary and secondary assembly operations on the products as required. Other core responsibilities will involve such duties as shop safety, maintenance, cleaning, packing, loading and unloading trucks, all towards delivery of a timely and high quality product to our customers. This position will start as a 1<sup>st</sup> shift position, but will transition to 2<sup>nd</sup> shift as growth and production capacity requirements demand.

This is a unique ground floor opportunity to create and operate in a high-energy shop working environment in collaboration with the management of the company. This position reports to the Manufacturing Supervisor at the Brunswick facility. Significant potential for advancement to other functional or leadership positions exist as the company rapidly grows through sales and expansion of our product lines.

### POSITION RESPONSIBILITIES

- Interpret specifications, prints, job orders, perform work as required.
- Set up and operate all equipment including the CNC vertical mill and other machines, creating parts as per the production plan requires.
- Setup and perform all secondary machining or other tasks as required to create components ready for assembly;
- Inspect materials, products, or equipment to detect defects or malfunctions.
- Perform all production tasks as required, including fabrication, assembly, programming, machine operation, packing and inspection.
- Maintain quality standards, process parameters, and other indicators to ensure that all components and finished products conform to quality standards.
- Embrace and comply with all safety and employee regulations.
- Maintain the cleanliness of the machines, equipment and shop in general on a continuous basis.
- Other duties as assigned.

### DESIRED QUALIFICATIONS:

- Prior experience with CNC milling machine setup, operation, tooling and machining parameters; programming experience and/or training
- Ability to read and accurately interpret production drawings and shop floor instructions is essential;
- Makes good first impression and is easy to work with and exhibits strengths as: Team Player, Collaborator, Self-starter, high energy work ethic and goal oriented.
- Individual Contributor with potential to contribute to a High Performance Team

- Associates degree or equivalent, over a year experience and/or training, or equivalent combination of education and experience required.
- Must be able to demonstrate strong verbal communication and interpersonal skills to interact effectively with managers, customers, suppliers and other employees.

**ESSENTIAL PHYSICAL REQUIREMENTS:**

- Must be able to pick up and carry moderate weights as necessary during manufacturing and assembly. Maximum lifting weight is 90 lbs.

Our company offers competitive wages and a generous benefit package that includes paid vacation and holidays and bonus eligibility. Future benefits are planned with company growth.

STARC Systems is an Affirmative Action/Equal Opportunity Employer, and we are committed to hiring a diverse and talented workforce. EOE/AA/M/F/D/V.