

## **Assembly Technician**

STARC Systems is a national supplier of construction containment and isolation wall systems to contractors and facility managers. The STARC modular panel system replaces traditional methods for construction containment or critical environment isolation with a fast, clean and green reusable solution, saving our customers time and money on each project. Employees of STARC Systems are dedicated to turning imaginative ideas into leading products and services to improve the construction environments of healthcare, hospitality, manufacturing and other businesses.

### **SUMMARY**

The assembly technician will perform a multitude of roles in the production shop, including but not limited to setting up and operating CNC machines, performing secondary machining operations and performing primary and secondary assembly operations on the products. Additional responsibilities will involve such duties as shop safety, maintenance, cleaning, packing, loading and unloading trucks, all towards delivery of a timely and high quality product to our customers. This is a unique ground floor opportunity to create and operate in a high-energy shop working environment in collaboration with the management of the company. This position reports to the Manufacturing Supervisor at the Brunswick facility. Significant potential for advancement to other functional, leadership and management positions exist as the company rapidly grows through sales and expansion of our product lines.

### **POSITION RESPONSIBILITIES**

- Perform all production tasks as required, including fabrication, assembly, machine operation, packing and inspection.
- Interpret specifications, prints, job orders, perform work as required.
- Ability to set up and operate all equipment including the CNC vertical mill and other machines, creating parts per production plan.
- Inspect materials, products or equipment to detect defects or malfunctions.
- Maintain quality standards, process parameters and other indicators to ensure that all components and finished products conform to quality standards.
- Monitor inventory levels of raw and semi-finished goods (via Kanbans) and restock promptly.
- Embrace and comply with all safety and employee regulations.
- Maintain the cleanliness of the machines, equipment and shop in general on a continuous basis through our 5S program.
- Other duties as assigned (e.g. restock Kanbans).

### **DESIRED QUALIFICATIONS:**

- Makes good first impression and is easy to work with and exhibits strengths as: Team Player, Collaborator, Self-starter, High energy work ethic and goal oriented.
- Individual Contributor with potential to lead a High Performance Team
- High school diploma is required, some higher education is preferred.
- Ability to read and accurately interpret production drawings and shop floor instructions is essential.
- Prior experience in a production environment as a machine operator. Experience with programming and operating CNC machinery is preferred. Training will be provided as required.
- Must be able to demonstrate strong verbal communication and interpersonal skills to interact effectively with managers, customers, suppliers and other employees.

**ESSENTIAL PHYSICAL REQUIREMENTS:**

- **Must be able to pick up and carry moderate weights as necessary during manufacturing and assembly. Maximum lifting weight is 90 lbs.**

**Our company offers competitive wages and a generous benefit package that includes paid vacation and holidays and bonus eligibility.**

**STARC Systems is an Affirmative Action/Equal Opportunity Employer, and we are committed to hiring a diverse and talented workforce. EOE/AA/M/F/D/V.**